TRUENODE

We bring your idea to life

2024 - COMPANY PRESENTATION

Executive summary

We believe in the power of collaborative partnerships to support enterprise clients in reaching the next level of digital capabilities.

Our proven partnership models allow both partners to focus on their core while elevating their respective service offerings. We aim to realize meaningful products together which generate value for our target clients.

650+

talents inhouse spanning product, design, engineering 300+

digital products launched successfully

8k+

freelance talents in our partner network

- We cover the full spectrum of custom software development; from rapid prototyping to high quality MVPs to scaling to 500M+ users
- 10 of Fortune's most admired brands and 2 of the 3 largest tech companies in the world collaborate with us
- We collaborate with 3 renowned global strategic management consultancies, helping them to serve a broader premium digital offering to their clients
- We tackle business problems from digitizing business models, product offerings and go-to-market channels by leveraging cloud native technologies and value centered product management principles





_ About TrueNode x Symphony

- Our approach
- Our track record

TrueNode x Symphony at a glance

Global product, design and development company

Over 650

Full-time employees

78

Employee Net Promoter Score

Engineering offices

7 physical offices

Bosnia and Herzegovina, Serbia, North Macedonia, Dominican Republic

Remote presence

Brazil, Nigeria, Turkey, Argentina

Built

300+ products

3 years

without an unplanned client disengagement

Business development offices

8 physical offices

San Francisco, Zurich, London, Berlin, Amsterdam, Los Angeles, New York, Seattle

Working with 2 of the 3

largest tech companies

in the world

8 of Fortune's

Most Admired Brands of 2022

Trusted tech partner for most impressive companies

From our roots in the Stanford ecosystem, we've evolved to partner with global tech companies, enterprises, and private equity firms

Symphony 1.0

for Stanford startups and VC ecosystem



Stanford

NDREESSEN

Pragmatism in carving out the must haves from nice to haves **Openness to change** driven by product adoption

Symphony 2.0 for Big Tech





facebook

Ownership of commitments beyond the immediate team Scale of users even with early releases Tech excellence in execution

TrueNode x Symphony 3.0

for corporations



HITACHI Inspire the Next



Partnering with clients on their digital journey
Maximizing the value of enterprise integrations
Venture model to build meaningful products

TrueNode x Symphony 4.0 for PEs





FRONTIER GROWTH



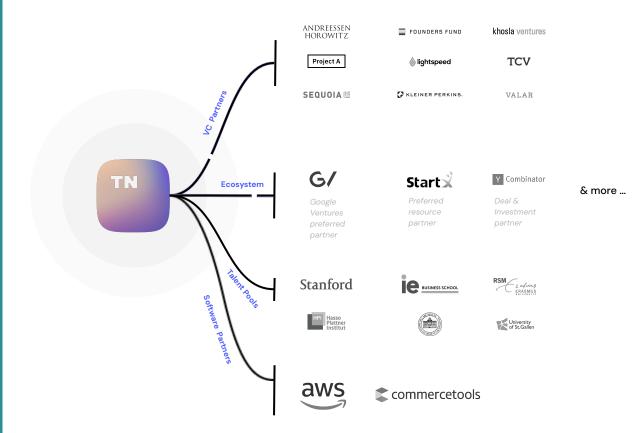


Business outcomes as a key measure of success **Sharing the risk** and tying the commercial model to outcomes

Ecosystem & Partnerships

At TrueNode, we've designed a methodology that empowers our teams to design and build products like co-founders in both new and running ventures. For more than 10 years, Symphony has been building thriving teams of engineers that empower global founders to materialize their vision.

Overall we've built trusted ties with top tier investors, startup ecosystems and AAA talent pools.



OUR CORE TEAM



Jakob Schwankhaus Co-Founder & Managing Director

Managed large-scale software projects Technology and strategy consulting Rotterdam School of Management

Linkedin →



David Falk Managing Partner

Worked for world's top brand consultancies, bridging brand, product and business Middlesex University London

Linkedin →



Petre Pătrașc CTO

Fluent in both software and infrastructure engineering. Led multiple projects across fintech, medical, logistics and many others.

Linkedin →



Cansu Kipirdi Lead Product Designer

Lead design for a venture, user base grew up to 5k in a month. Created design solutions for 6+ corporate and startup companies by following human centered methodology. Masters degree in Integrated Design

Linkedin →



Luisa Groos Lead Product Manager

Leads product and design teams with focus on DACH market with profound know-how in organizational change ESCP Business School

Linkedin →



Ahmed Sabaa Lead Solution Architect

12 years of experience in IT and over 6 years as a software architect. Focus on system design, technology & business architecture and cloud technologies.

Linkedin →

Management Board



Harris Memic CEO of Symphony

To Co-founder of technology house Symphony; President of BIT Alliance;

The Hague School

Linkedin →



Muamer Cisija
President of Symphony

Co-founder of technology house Symphony; Morgan Stanley M&A;

Stanford Business School

Linkedin →

antord Business School



Katharina Schmitt
CBO of Symphony

Experienced valley operator and scaling expert; SVP at Ampush, 6+ years McKinsey, Stanford Business School

Linkedin →



Carl Cousin

Co- Founder

Building startups (Slotbox (RIP), Oceanis.io, MVP Factory, Lunarix, etc.) and supporting founders globally. IF Business School

Linkedin →

Technical competencies



Clients we worked with

We have delivered 200+ products ranging from startups to corporates working with 2 of the 3 largest tech companies in the world and 10 of Fortune's Most Admired Brands.

Our Silicon Valley trained engineers have worked across industries to produce tangible results - we've helped our clients raise \$3.1B+ in funding.

European clients



























WH CAPITAL PARTNERS

relayr.

woow.club.



Global clients























































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45%

of customized digital product launches fail

Source: Harvard Business Review

Why do they fail?

At a high level, the product problems are easy to identify. Products do not generate revenue or create efficiencies, user retention is low, or the products are not profitable. These are the symptoms of a product that is either not usable or does not create value.

Main Reasons

- Failure to understand customer needs
- Poor product-solution fit
- Fixing a non-existing problem
- Bad usability
- Lack of internal capabilities

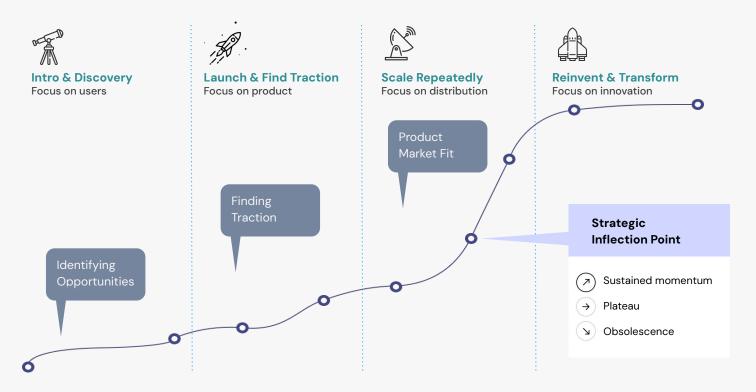
Possible Mitigation

- Performing thorough problem space research
- Quick prototyping & testing of solutions
- Creating a business outcome driven roadmap
- Setting up a flexible team

Enduring companies never stop creating meaningful products.

We want to transform the way ventures emerge by putting continuous product-obsession at the heart of business, and refine incentive models that enables us to co-found technology companies on a single platform.

We help companies to reach the next inflection point

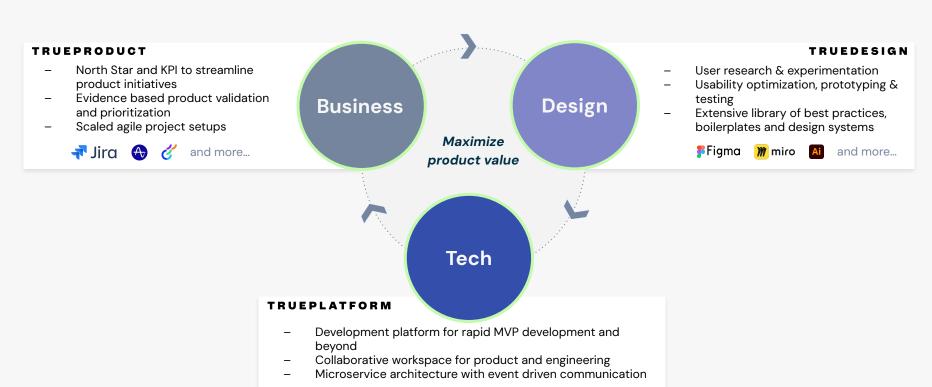


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Our Product and Engineering model

We engage in an interdisciplinary working mode between business, design (UX/UI) and tech in order to maximize product value and business outcome



and more...

TruePlatform revolutionizes the way we develop digital products and enables efficiency gains in MVP development of up to 80%.

Our platform specializes in generating code for NestJS, focusing on enterprise-grade MVPs, and diverges from low-code norms by offering customizable, non-generic solutions for rapid, robust application development.

Revolutionize Enterprise MVP Development with Al

- Al-Powered NestJS Code Generation: Custom, scalable solutions in seconds. Over 20,000 lines of code generated in ~1 second.
- Enterprise-Grade MVPs: Streamlined development for complex projects with +200 successful deployments.
- Full-Stack Capabilities: From backend to web & mobile, including CQRS, GraphQL, Redis, AMQP.
- Dynamic Modelling & Collaboration: Easy project overview and modifications with a dedicated GUI and TS file modelling.
- Enhanced Team Integration & Efficiency: Breaks down barriers between IT and business teams, ensuring consistent, high-quality development



Platform technologies

NodeJS Next JS Typescript Angular

Rapid Prototyping & Customization

LLM integration for quick iterations, adaptable to your Domain-Specific Language (DSL).

Team collaboration

Collaborative builder GUI for a unified project view, allowing cross-stack changes.

Auto generation of requirements, documentation and workflows

Baseline as Services

Service oriented architecture CQRS, Event Sourcing, GraphQ Automated E2E testing and documentation Logging, Tracing & Monitoring

Infrastructure as Services

Cloud setup CI/CD Storage

Tech Advisory & Product Strategy

We conduct meticulous technical due diligence and tailor cutting-edge product strategies to reach the next inflection point.

OUTCOMES

- Technical Due Diligence: Evaluate technical systems on scalability, maintainability, and security
- Strategic Innovation: Explore new digital horizons to remain ahead in the competitive landscape
- Idea Validation: Validate your concepts with data-driven insights for assured success.

Design & Software Development

Whether it's a mobile app, a web application, or a complex enterprise system, we turn your ideas into captivating and converting digital realities.

OUTCOMES

- Engaging User Experiences: Intuitive designs and seamless functionalities that delight your customers.
- Cost Efficiency: Intelligent development strategies that optimize budget and maximize value.
- Accelerated Time to Market: Swift development cycles that get your product in front of users faster.

Team Augmentation

We find the perfect match to scale your team - not just freelancers (local and nearshore) but also teams that have already worked together.

OUTCOMES

- Proven Quality: Benefit from a technical and personal fit ensured by our rigorous selection approach.
- Personal Assistance: A dedicated team guides you through the entire staffing process
- Fast Access to Our Network:
 Receive the first profiles within 24 hours from our top network

Ready to play packages

True Due Diligence

We conduct thorough technical due diligence to evaluate your systems on scalability, maintainability, and security, identifying technical debt and providing actionable insights for informed decision–making.

Questions we answer:

What is the current state of technical scalability, maintainability, and security within the system?

Where does technical debt exist and how might it impact future growth or investments?

What buy vs. build strategy would be most beneficial in the current technical landscape?

What actionable steps can be taken to improve the existing technical infrastructure?

2-3 weeks

EUR +30k

True Ideation

We delve deep to understand your business needs and market dynamics, crafting tailored product strategies that drive innovation and sustainable growth.

Questions we answer:

How can the product strategy be aligned with the overall business goals and target market needs?

What innovative solutions can be introduced to gain a competitive edge in the market?

What is the feasibility and potential impact of introducing new technologies or platforms?

How can continuous feedback and data-driven insights be leveraged for iterative improvement and achieving long-term success?

2-3 weeks

EUR +30K

Ready to play packages

True App

We build cloud native applications based on our standardized cloud setup so that we can scale fast.

Questions we answer:

What buy vs. build strategy should be followed?

How can we generate business value from day 1?

What tech stack should be used to ensure scalability, security and speed of development?

How can we ensure that the functionality is working cross-platform?

1-3 months

EUR +100k

True Commerce

We build scalable headless commerce systems based on best of breed approach to ramp-up efficiently and create customer value fast

Questions we answer:

How to accelerate idea testing to improve UX?

Tools that boost data-driven decisions and CX?

How to guarantee platform's compatibility with various systems?

How to streamline organization-wide data exchange?

1-3 months

EUR +100k

True Website

We build mobile first websites fast to promote the product and to validate the value proposition.

Questions we answer:

What technology stack is low maintenance and fast to go-live with?

How can we optimize the website for SEO to drive traffic?

How can we make the website flexible and provide room for experimentation?

How can we create a unique design of the website?

2-4 weeks

EUR +10K

True Al

We transition from AI conceptualization to production readiness, ensuring seamless harnessing of AI's full potential within your organization.

Questions we answer:

How to stay abreast with the rapid advancements in generative AI to maintain a competitive edge?

How to validate the feasibility and benefits of AI through proof-of-concepts and prototypes effectively?

How do we ensure seamless implementation of Al algorithms and models into existing systems or new environments?

TBD

TBD

Ready to play packages

True Match		True Teams	True Hire		
	We find the best tech talent for your project – flexible term.	We find the best squad for your project.	We find the best tech talent for your team - long term.		
Time	flexible-term	flexible-term	long-term		
TN Leadership Support	monthly	bi-weekly	-		
Trial Period	2 weeks	2 weeks	-		
Termination	2 weeks	4 weeks	depends on contract details		
Duration	Min. 2 weeks	Min. 1 month	TBD		
Pricing	TBD	TBD	TBD		

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How we accelerate growth

	Due Diligence	Revenue growth			Cost optimization		
Business objective	Platform reviews	Creating new revenue streams	Transforming user experiences	Leveraging Al & data analytics	Digitising manual processes	Rebuilding high-cost legacy platforms	
Client's challenges	Lack of transparency on target's architectural principles & design, technical debt & code quality, security & compliance, team skills & infrastructure set-up	Finding product– market-fit, creating value proposition, target customer definition & segmentation, problem & solution fit	Low ARPU, high customer churn, high bounce rate, low click rate on campaign pages, lack of user research	Lack of revenue generating insights on user behaviour from new/existing datasets, insufficient pipeline predictability, different kind of structured data	lack of data collection, low	Outdated legacy tech, lack of system flexibility and scalability, high costs, data silos	
Expected outcomes	Actionable insights into untapped growth opportunities and risks in 3–4 weeks	+30k registered users	+20% increase conversion rate	\$3.6b revenue increase 5–10x operational savings	\$16M saved in operational costs	Double-digit maintenance cost reduction (in %)	



Redcare (Shop Apotheke) is a leading European pharmaceutical marketplace that provides over-the-counter drugs, beauty, and personal care products online to more than 6.3 million active customers.

INDUSTRY INSIGHTS

The online pharmacy segment revenue is expected to reach approximately USD 22.5 billion in 2022 and grow at a CAGR (2022-2026) of 11.44% [I].

1st

marketplace of this kind in EU

35k additional products

11M

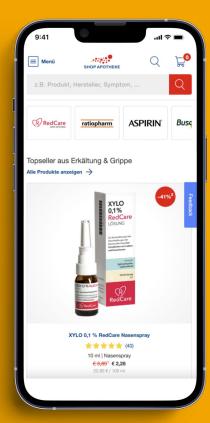
active customers

THE CHALLENGE

Redcare approached us to turn their online shop into a new marketplace that integrated with the existing SaaS product management, and payment systems to help the client break into new markets.

THE SOLUTION

We put together 6 development teams who developed the entire marketplace within just 7 months. The marketplace was launched in October 2021 with 20,000 additional products from over 30 3rd party providers. This enabled sustainable growth, increased the margin and time to market of new assortment, and helped protect the client's market.





TUI is the world's largest leisure, travel and tourism company. It owns travel agencies, hotels, airlines, cruise ships and retail stores and is one of the most recognized global brand.

INDUSTRY INSIGHTS

The global travel and tourism market is estimated to exceed the USD 8.9 trillion by 2026, rising at a CAGR of more than 3.1% during the 2021–2026 projected period in.

55+

Hoteliers signed up within 3 months

7

New hotels on boarded during the project

>95%

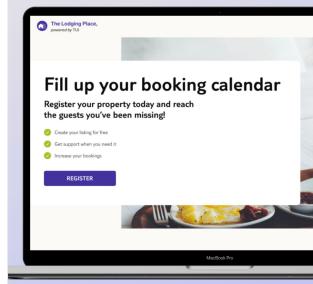
Reduction in hotel time listing

THE CHALLENGE

TUI needed help to improve the speed of the hotel onboarding system for room sales. The overall goal was to attract more hoteliers and increase their revenue by providing dynamic pricing capabilities.

THE SOLUTION

We contributed to their objectives by building a webapp where hoteliers can create their hotel on Juniper and sign the contract digitally to list their hotel autonomously and quickly on TUI's The Lodging Place site.





SWOPA belongs to the pharmaceutical industry and produces medical cannabis compliant with high quality standards. In addition, they conduct clinical trials so that they can provide evidence-based treatments to improve patients' quality of life.

INDUSTRY INSIGHTS

The global telehealth market size is expected to reach approximately USD 224.8 billion by 2030, growing at a CAGR of 18.8% between 2021 and 2030 <u>m</u>.

4 months

To MVP launch

Validated

With 40 doctors and patients

Full

Operational setup of the venture

THE CHALLENGE

We were approached to discover digital solutions for the client to potentially venture out. The overall goal of the project was to leverage the digital trend of online patient care and to find product market fit for this new venture.

THE SOLUTION

Essentially, we designed and tested multiple solutions and ventured out the most promising one as a low-tech MVP. We developed a concept of operations and tested the product with customers in multiple cities in Germany. After receiving positive feedback from the market we designed the architecture and roadmap for a scalable solution.





HDI is one of the biggest European insurance groups for decades with a wide and needs-based range of insurance solutions and accompanying services.

INDUSTRY INSIGHTS

The insurance industry is a major component of the economy and covid-19 proved it again. The sector is forecast to grow at a compound rate of about 6% per year, reaching nearly USD 6.4 trillion by 2025 [1].

3 months To MVP launch

+5k
Users in less
than a month

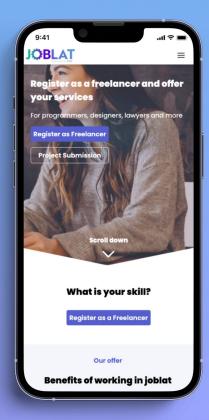
10% Initial user

THE CHALLENGE

In order to keep their competitive edge, HDI Seguros approached us to validate a novel product idea for the South American market, develop the product and introduce it to the market.

THE SOLUTION

After the validation process and business model creation we moved on to defining the product strategy, the operational model and its implementation. In collaboration with the client, we created a freelancing platform and launched it in Chile and Mexico. In less than 3 months, we launched the first MVP, and only 2 months later executed the product launch.



oceanis

THE CLIENT

Oceanis is on a mission to provide every ship-owner easy access to diversified global financing sources and a transparent overview of best-possible terms.

INDUSTRY INSIGHTS

The private debt market size is expected to cross the USD 1 trillion threshold in 2020 or 2021 []]. Private debt is anticipated to be one of the fastest growing assets class, with a growth rate estimated at 11.4% [2].

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\$1b

Debt volume raised within 5 months

36+ Financial

Financial institutions onboarded

0.5h

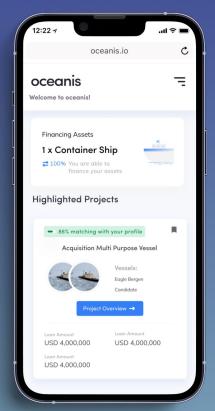
Fastest indicative term received

THE CHALLENGE

SME ship owners are struggling to get access to new and diverse capital as local banks are reducing or exiting shipping completely. Therefore finding new financing sources has become a challenge for SME ship owners.

THE SOLUTION

We have co-founded Oceanis in early 2019 and continuously support the venture throughout its launch phases with product, design, and engineering consulting. Through digitization and standardisation we create efficiencies, break down complexity and provide the industry with a transparent and efficient marketplace.



GERMAN LUXURY CAR MANUFACTURER

THE CLIENT

The brand shines in the high-end market, catering to an clientele of more than 1.8 million. It provides an array of performance vehicles, paired with top customer support and a legacy of automotive innovation and excellence.

INDUSTRY INSIGHTS

In 2022, Germany's car industry achieved €430 billion in revenue. By 2025, it's expected to grow significantly, with a focus on electric vehicles and innovative technologies, solidifying its global leadership position.

-9% reduced costs

3x operational savings

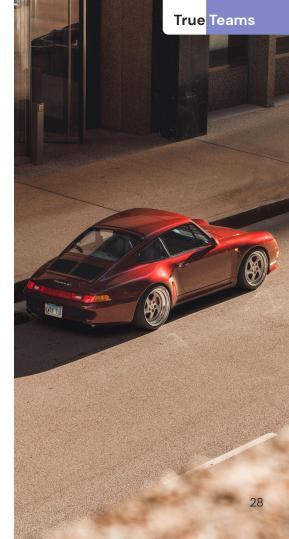
1.8M active customers

THE CHALLENGE

Our client sought to enhance satisfaction by reducing vehicle service durations. We aimed to streamline car maintenance, reduce diagnostics, and minimize warranty risks with a machine learning model. This simplifies servicing newer cars, aiding technicians in rapidly identifying necessary parts and failure codes pre-service.

THE SOLUTION

Leveraging our expertise in automotive service, we've developed a solution that prioritizes diagnostic data, predicts part replacements, and streamlines parts procurement, substantially reducing repair costs and time. Our innovative workflows and smart diagnostic tools optimize repair accuracy and efficiency, boosting customer satisfaction and service center efficiency.



GERMAN CAR RENTAL COMPANY

THE CLIENT

The client stands out in the European car rental sector, serving over 5 million clients with a wide variety of vehicles and top-notch service. Their robust online platform ensures a seamless rental experience.

INDUSTRY INSIGHTS

The European car rental industry is anticipated to generate approximately EUR 12.5 billion in revenue for 2022, with a forecasted CAGR of 6.74% from 2022 to 2026.

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-20% reduced costs

5-10x operational savings

5M clients

THE CHALLENGE

The client sought to validate if machine learning (ML) could autonomously handle automobile damage detection while ensuring precision akin to conventional methods.

THE SOLUTION

Our data engineers developed three machine learning models for damage detection, coupled with a high-fidelity framework from our design team for automated evaluations. We were able to demonstrate cost savings, increasing accuracy, and high user satisfaction. Currently, planning the next phase with the client to further cut costs, automate damage detection, and improve the insurance claims process.



CAR RENTAL COMPANY

THE CLIENT

A multinational car rental company with about 5,000 locations in over 105 countries approached us to help them optimize their workflow, improve cost performance, and introduce a brand new service.

INDUSTRY INSIGHTS

The global insurtech market size was valued at USD 3.85 billion in 2021 and is expected to grow at a compound annual growth rate (CAGR) of 51.7% from 2022 to 2030.

5000 Locations

served

105 Countries

\$45B

Total industry revenue (2019)

THE CHALLENGE

In order to keep their competitive edge, the client approached us to test the assumption that automobile damage detection and reporting can be fully automated using machine learning.

THE SOLUTION

We built a machine learning PoC for automating car damage detection. Our solution showed that the user satisfaction and cost reduction potential is enormous.



GERMAN BASED ROBO ADVISOR

THE CLIENT

The client is German based mid-sized robo advisor that is providing financial services (e.g. investment recommendations) to private consumers via digital channels.

INDUSTRY INSIGHTS

The robo advisor industry is growing annual with a rate (CAGR 2022–2026) of 12.32% resulting in a projected total amount of US\$34.94bn by 2026. It is becoming increasingly popular by a younger generation.

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4 weeks

Initial due diligence

1 follow-up

project to take over cloud migration

THE CHALLENGE

The client wants to increase development speed and increase the maintainability of the platform while leveraging the benefits of agile software development more.

THE SOLUTION

The approached in a focussed 4 weeks technical due diligence. Our focus was on architecture, infrastructure as well as team composition and organizational processes. We developed multiple strategies of improvements that we continued to implement after our due diligence was completed.



GERMAN BASED PHOTOVOLTAIC SYSTEMS START-UP

THE CLIENT

The client is Berlin-based start-up, one of the leading providers of photovoltaic systems for private use in Germany.

INDUSTRY INSIGHTS

Germany's solar energy market is expected to grow at 12.19% annually (CAGR 2024-2028). Technological advances, declining costs, supportive government policies and strong commitment to sustainability ensure a rapidly expanding market.

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30%

increase in form

over 10k

active customers

THE CHALLENGE

The client wants to increase their lead generation form conversions that are declining due to increased competition and seasonal trends within the market of photovoltaic systems in Germany.

THE SOLUTION

By strategically applying UX and UI principles, we significantly boosted the client's conversion rates by up to 30%, surpassing the baseline. Our approach includes refining value propositions, identifying valuable features, streamlined user journeys and utilize UI design to instill customers' trust in the brand.



TRUENODE

Thank you.

Let's stay in touch.

TRUENODE HQ

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